

**DEPARTMENT OF THE ARMY**  
**Vacancy Announcement Number: NEGE04963645**

**Opening Date:** June 7, 2004

**Closing Date:** June 28, 2004

**Position:** Small Craft Operator, XH-5786-8/FPL: 08

**Salary:** \$23.71 - \$27.68 Hourly

**Place of Work:** U.S. Army Engineer District, Baltimore, Operations Division,  
Navigation Branch, Survey/Debris Removal Section

**Duty Station:** Washington, DC

**Position Status:** This is a permanent position -- Full Time

**Number of Vacancies:** 1

**Duties:** Operates a one-man controlled 36-foot debris collector boat. Supervises/ instructs deckhands assigned to the vessel. Performs routine maintenance & repair work on boat, & maintains upkeep & appearance of grounds & facilities. Directs drift-collection operations. Maneuvers vessel in path of drifting objects collecting material & floating debris into hydraulically operated scoop & lifting device. Maneuvers vessel & simultaneously operates levers & controls to lift scoop & deposit debris on floating barge. Directs the crew in the handling & placing large timbers, & other objects, on barges. Tows loaded & empty barges to & from the loading area. Maneuvers barges into position for receiving collected debris at the work site. Performs routine maintenance & repair work such as replacing worn or broken engine parts, valves, cables, & personally makes the more difficult slings & riggings. Supervises the maintenance work performed by deckhands such as oiling parts & cables, scraping, painting, etc.

**Who May Apply:**

- All Federal employees serving on a career or career-conditional appointment.
- Department of Defense employees serving on a Career or Career Conditional Appointment.
- Army employees serving on career or career conditional appointments or equivalent.
- Reinstatement eligibles.
- NAF/AAFES Interchange Agreement eligibles.
- Veterans eligible under Veterans Employment Opportunities Act of 1998. (VEOA)
- Interagency Career Transition Assistance Plan (ICTAP) eligibles.

**Qualifications:**

Candidates will be evaluated on their ability to perform the duties of a Small Craft Operator, rather than length of experience. Eligibility will be determined by the relevance, scope, and quality of all experience and training, regardless of where or how acquired.

The items below should be addressed within the content of the resume.

1. Ability to lead or supervise. (screen out element).
2. Operation of motor vehicles.
3. Work Practices (includes keeping things neat, clean, and in order).
4. Ability to interpret instructions, navigational charts and hydrographic survey maps.
5. Ability to operate safely diesel-propelled boats (under 65 feet).
6. Reliability and dependability as a Small Craft Operator.

WORKING CONDITIONS: Most of the work is performed out-of-doors & upon the debris removal boat in variable, but not severe weather conditions. Exposed to usual navigation hazards, & the possibility of falling overboard & drowning. Generally exposed to grease, noise, vibration, gases, fumes, & slippery surfaces.

ADDITIONAL JOB REQUIREMENTS/SELECTIVE PLACEMENT FACTOR: MUST POSSESS A U.S. COAST GUARD 100 TON VESSEL OPERATORS LICENSE, WITH A CURRENT RADAR OBSERVER ENDORSEMENT ISSUED BY A USCG OR A RECOGNIZED SCHOOL. Applicants must state in their resumes that they possess this license.

NOTE: This position has been identified as a Testing Designated Position. Candidate selected for this position must pass a drug test before assignment to the position & once assigned, is subject to unannounced random drug testing.

**Other Information:**

- Permanent Change of Station (PCS) expenses are not authorized.

**Other Requirements:**

- You will be required to provide proof of U.S. Citizenship.
- License/Certification: Valid state drivers license is required.
- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- Direct Deposit of Pay is Required.

## **HOW TO APPLY:**

This position will be filled from the Army Centralized Resumix database using an automated recruitment and referral system. Your resume must be on file with the Army Centralized Resumix database. If you have a resume on file with the Army Centralized Resumix database, you may apply by taking advantage of our quick self-nomination process. If you do not have a resume on file with the Army Centralized Resumix database, you must submit one along with the self-nomination. Both documents must be received in the Resumix database by the closing date of the announcement unless specifically stated in the instructions contained in this vacancy announcement.

## **RESUME:**

If you do not have a resume on file with the Army Centralized Resumix database, you must submit one. It is strongly encouraged that you use the Army Resume Builder. The Army Resume Builder can be accessed by clicking on the link at the end of this vacancy announcement. It can also be found on the Internet at <http://www.cpol.army.mil>, click on Employment, click on Army's Resume Builder. The Army Resume Builder is used to create and store your resume. You do this by selecting Save Resume to Database. In order to receive consideration for vacancies, however, you must submit your resume to the Centralized Resumix database by going to the email page, selecting Central Database and clicking on the Submit button. Your resume will automatically flow into the Centralized Resumix database.

We prefer that you use our resume builder to create and submit your resume electronically. However, if you do not desire to use the Army Resume Builder, you may submit your resume to our Central Resume Processing Center using other means by scrolling to the end of this page and clicking on the Job Application Kit link for instructions. Please follow the instructions in our Job Application Kit to create your resume and assure that all of the required information is provided. The Job Application Kit can also be found on the Internet at <http://cpol.army.mil/employ/jobkit>

NOTE: Unless specifically stated in the vacancy announcement, do not submit documentation supporting your status/eligibility when submitting your resume. However, you may be asked to submit the documentation if you are selected.

Resumes must be received by the closing date of this announcement.

## **SELF NOMINATION:**

You may self-nominate at any time during an open period of a vacancy announcement. If your resume is currently in our central database, you may Self-Nominate by going to the CPOL/CPOC Vacancy Announcement Board

<http://cpolrhp.army.mil/ner/index.html>, key (or cut and paste) the announcement number into the Search - Announcement field (found at the bottom of the page), click on GET ANNOUNCEMENT, then follow link within THAT announcement to self-nominate.

If you wish to submit your self-nomination another way, go to The Army Job Application Kit web site (<http://cpol.army.mil/employ/jobkit>) and follow instructions provided.

Self-nomination must be submitted by the closing date.

**APPLICANT NOTIFICATION SYSTEM WEB-ENABLED RESPONSE (ANSWER):**

To check the status of your resume and self-nominations you may go to <http://www.cpol.army.mil>, click on Employment, and click on ANSWER.

Point of Contact: Karen Lynch, Northeast CPOC, (410) 306-1213

**THE DEPARTMENT OF THE ARMY IS AN EQUAL OPPORTUNITY EMPLOYER.**

Applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, sex, national origin, marital status, sexual orientation except where specifically authorized by law, age, politics or disability which do not relate to successful performance of the duties of this position. Otherwise qualified applicants with disabilities who need reasonable accommodation may notify the agency Point of Contact on this announcement of their need.

SELECTION FOR THIS POSITION IS SUBJECT TO RESTRICTIONS RESULTING FROM DEPARTMENT OF DEFENSE REFERRAL SYSTEM FOR DISPLACED EMPLOYEES.